



Maurizio Butti – former CEO (\*1957 - †2019)

Maurizio Butti was Chief Executive Officer and Executive Board Member of SONGWON Industrial Group, a position he held since March 2016. Prior to this position, he was COO of SONGWON Industrial Group and a Member of the Group's Executive Committee.

As CEO, Maurizio spearheaded the implementation of all the Group's business and day-to-day operating activities, from revenue and sales growth, expenses, cost and margin control to monthly, quarterly and

annual financial goal management. He provided strategic direction at SONGWON and oversaw all functions within the organization from innovation and production to regulatory and EH&S. Working closely with each division, he also led the Group's business development and sustainability efforts. This involved translating SONGWON's strategy into operational initiatives and performance in order to enhance productivity, efficiency and profitability.

Leading with exemplary dedication, Maurizio motivated and empowered every level of the organization. With his approachable but results-driven leadership style, unwavering belief in SONGWON and its strong unified team, he built a solid foundation for a prosperous future for SONGWON in the specialty chemicals industry.

Before joining the organization back in 2006, Maurizio was Executive Vice President Polymer Stabilizers and member of the Chief Executive Council of Great Lakes Chemical Corporation. Prior to that he held various marketing, business, strategic planning and corporate development management positions at Great Lakes, Enichem and SOL Industries.

Maurizio received a Master's degree in Chemical Engineering in 1982 from the Polytechnic of Milan, and an MBA in 1987 from the Bocconi University in Milan, Italy.

For further information, please go to: www.songwon.com